

Richard Carrier Trucking, Inc.

P.O. Box 718, Skowhegan, ME 04976 | 207.474.6293
http://www.carriertrucking.com



APPLICATION FOR EMPLOYMENT

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status or the presence of a non-job related medical condition or handicap.

Date of Application: *month* | ___ *day* | ___ *year* | _____ Position Applying: CDL Operator | Mechanic | Clerical | Other: _____

PERSONAL INFORMATION

Name: _____ SSN #: ___ - ___ - _____ DOB: *month* | ___ *day* | ___ *year* | _____

Address: _____ City: _____ State: _____ Phone: ___ - ___ - _____

Previous Address (*last three years*)

Address: _____ City: _____ State: _____ How Long? _____

Address: _____ City: _____ State: _____ How Long? _____

Address: _____ City: _____ State: _____ How Long? _____

Do you have the right to work in the United States? Yes No

Can you provide proof of age? Yes No

TO BE READ AND SIGNED BY APPLICANT

- This certifies that I completed the application, and that all entries and information contained herein are true and complete to the best of my knowledge.
- I authorize Richard Carrier Trucking, Inc. to make investigations and inquiries of my personal, employment, financial, medical history and other related matters necessary in arriving at an employment decision.
- I hereby release employers, schools or persons from all liability in responding to inquires in connection with my application.
- In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge.
- I understand that I am required to abide by all rules and regulations of this company, as permitted by law.

Applicant Signature

Dated: *month* | ___ *day* | ___ *year* | _____

In the event of an emergency, notify: Name: _____ Phone: ___ - ___ - _____

Have you ever worked for this company in the past? Yes No If yes, From: _____ To: _____

Are you currently employed? Yes No If yes, Where: _____

How where you made aware of the company? _____ Expected Rate of Pay: _____

ACCIDENT RECORD – PREVIOUS THREE YEARS

I have not been involved in a personal injury or property damage reportable accident as required within the past three years.

Date of last accident: *month* | ___ *day* | ___ *year* | _____ Nature: _____

Fatalities: Yes No Injuries: Yes No Explain: _____

Date of next accident: *month* | ___ *day* | ___ *year* | _____ Nature: _____

Fatalities: Yes No Injuries: Yes No Explain: _____

I require more space to complete this part of the application. In this event a representative will be in contact with you.

TRAFFIC CONVICTIONS, FORFEITURES, CRIMINAL HISTORY – PREVIOUS THREE YEARS

I have no known traffic convictions or license withdrawals.

Date of conviction: *month* | ___ *day* | ___ *year* | _____ Location: _____ Charge: _____

Date of conviction: *month* | ___ *day* | ___ *year* | _____ Location: _____ Charge: _____

Date of conviction: *month* | ___ *day* | ___ *year* | _____ Location: _____ Charge: _____

Have you ever been convicted of a felony? Yes No if yes, explain: _____

Are you a prohibited person from entering Canada? Yes No

Do you currently hold a U.S. Passport? Yes No

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 **High School** 1 2 3 4 **College** 1 2 3 4 | Last school attended: _____

DRIVER EXPERIENCE & QUALIFICATIONS

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

Has any license, permit, or privilege ever been revoked or suspended? Yes No

STATE	LICENSE #	LICENSE TYPE (<i>circle one</i>)	EXPIRATION
_____	_____	A B C PERMIT	<i>month</i> ___ <i>day</i> ___ <i>year</i> _____
_____	_____	A B C PERMIT	<i>month</i> ___ <i>day</i> ___ <i>year</i> _____
_____	_____	A B C PERMIT	<i>month</i> ___ <i>day</i> ___ <i>year</i> _____

PHYSICAL HISTORY

Are you physically capable of performing the tasks of this position outlined or is there any other reason, mental, emotional or medical impairment, which would prevent you from performing the duties as described in the **JOB DESCRIPTION**? Yes No

If no, please explain: _____

EMPLOYMENT HISTORY

Company Name: _____ Position Held: _____
Address: _____ Dates From: *month*|____*day*|____*year*|_____
To: *month*|____*day*|____*year*|_____
Phone Number: () _____ - _____
Reason for Leaving: _____

Company Name: _____ Position Held: _____
Address: _____ Dates From: *month*|____*day*|____*year*|_____
To: *month*|____*day*|____*year*|_____
Phone Number: () _____ - _____
Reason for Leaving: _____

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Company Name: _____ Position Held: _____
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To: *month*|____*day*|____*year*|_____
Phone Number: () _____ - _____
Reason for Leaving: _____

DRIVING EXPERIENCE

Class of Equipment	Type of Equipment (Van, Tank, Flat, etc.)	Miles (Approximate)	Dates From	To
Straight Truck	_____	_____	month __day __year _____	month __day __year _____
Tractor & Trailer	_____	_____	month __day __year _____	month __day __year _____
Tractor & (2) Trailers	_____	_____	month __day __year _____	month __day __year _____
Other	_____	_____	month __day __year _____	month __day __year _____

Circle states operated in the last five years:

AA AE AP AL AK AS AZ AR CA CO CT DE DC FM FL GA GU HI ID IL IN IA KS KY LA ME MH MD MA MI MN
MS MO MT NE NV NH NJ NM NY NC ND MP OH OK OR PW PA PR RI SC SD TN TX UT VT VI VA WA WV WI WY

List any training or special courses that will help you as a driver:

List safe driving awards you've received (when and from whom):

List any Trucking, Transportation, or other experience that you want considered for your employment:

This completes the application. Richard Carrier Trucking thanks you for your interest in pursuing employment with the Carrier Group. Should any questions or concerns arise, please contact us either by email, info@carriertrucking.com or by phone 207.474.6293.

The Carrier Group Pledge

"We are committed to the core principles of safety, quality, production, consistency, communication, and follow up. These principles shall be sustained by all employees by means of providing an honest day's work while working efficiently, and maintaining a clean working environment at all times."

Job Description



Position: Driver – Commercial Vehicle

Summary: This position is responsible for safe operation of a tractor trailer unit in the safe and timely pick up and deliver of bulk materials to and from client and company facilities. This includes securing products on vehicle in a safe manner consistent with proper procedures. In addition, the driver is responsible for complying with all applicable Federal, State, Local and company operating requirements. i.e. Daily Driver Logs, Inspections of Vehicles, Proper Loading Techniques, etc...

Qualifications

- A. Experience and Safety Record
 - a. Valid Commercial Driver's License
 - b. 1 (*one*) year over the road experience driving a tractor trailer
 - c. No preventable accidents in the past 36 months
 - d. No drug and/or alcohol related driving offenses
 - e. No more than 3 (*three*) moving violations in the past 36 months

- B. Testing: Drivers must be able to meet D.O.T. requirements as measure by the following test
 - a. Physical
 - b. Drug Screening
 - c. Road Test

- C. Physical & Mental
 - a. Available all hours of the day and night
 - b. Capable of driving at night
 - c. Reading and writing skills sufficient to complete daily drivers logs, bills of lading, vehicle inspection reports and other required paperwork
 - d. Ability to withstand prolonged periods in a sitting position in the tractor cab
 - e. Ability to maintain safe and efficient control of the vehicle at all times
 - f. Ability to climb ladders and stairs on tractors and trailers and also sometimes on uneven and slippery product to secure loads on flat beds and chip trailers at loading and unloading facilities
 - g. Ability to twist, kneel, squat and other maneuvers in sometimes confined quarters to inspect vehicles, strap loads as required in loading and unloading. This may require lifting, lowering or raising from ground or above ground level objects weighing up to approximately 100 pounds for short periods of time and moving it or them by pushing, pulling or carrying over distances up to 100 feet

- D. Judgement and Interpersonal Skills
 - a. The driver must be able to assess road and vehicle conditions to determine the safety of continued operation of the vehicle
 - b. The driver must be able to evaluate the safety conditions of the facility and equipment to avoid severe damage to equipment, facilities and the environment and injury (or death) to him/herself and/or others
 - c. The driver must communicate effectively with customers, dispatcher, Federal, State and Local inspectors/officials in order to represent the company in a manner consistent with its 'Standards for Quality and Service'